

National Voluntary Organizations Active in Disaster

COOPERATION | COMMUNICATION | COORDINATION | COLLABORATION

NATIONAL MEMBER & STATE/TERRITORY VOAD MEETING

May 18th, 2021



Mike Manning Board Chair





Jim Kirk Board Secretary



Voting Instructions

Katherine Boatwright Director of Operations



Electronic Ballots

- All voting members/proxys received an electronic ballot TODAY via email
 - Please check Spam/Junk Folders
 - If you did not receive a ballot, contact
 <u>Amelia@nvoad.org</u>
- □ The results will be announced via email on May 19th
- Only votes of those who are present during the Member Meeting will be counted



Board Member Elections Overview

Zach Cahalan

Nominations Committee



National Member Nominees



Elizabeth Disco-Shearer Disaster Services Corp. St Vincent de Paul



James J. Kirk Presbyterian Disaster Assistance



Araiff Yusuff Islamic Relief USA



State/Territory VOAD Nominees





Christa Figgins Oklahoma VOAD

David Guadalupe, EJ Puerto Rico VOAD

Phil Huber Maryland VOAD



Committee State Representatives Elections Overview

Charlene Sargent

State/Territory VOAD Board Representative



Proposed Bylaws Changes Vote Overview

Elizabeth Disco-Shearer

Board Vice Chair & Bylaws Committee Chair



Article II, Paragraph D.2.

Summary: Addition of State/Territory VOAD members as voting members.

Existing Bylaw

National Members shall have the right to vote on all matters coming before the membership for a vote. State/Territorial and Associate Members shall be non-voting members, except as otherwise provided in these Bylaws.

Proposed Bylaw

National and State/Territorial Members shall have the right to vote on all matters coming before the membership for a vote. Associate Members shall be non-voting members, except as otherwise expressly provided in these Bylaws.



Article II, Paragraph K.1.

Summary: Addition of State/Territory VOAD members as voting members.

Existing Bylaw

National Members shall have the right to vote on all matters coming before the membership for a vote. State/Territorial and Associate Members shall be non-voting members, except as otherwise provided in these Bylaws.

Proposed Bylaw

Each National Member in good standing and each State/Territorial Member in good standing shall be entitled to one vote in any and all meetings of the Members of the Corporation. Associate Members shall not be entitled to vote, except as otherwise expressly provided in these Bylaws.



Donations Management Committee POC Vote Overview

Patrick Crawford

Donations Management Committee Board Liaison



Vote!

Vote utilizing the Surveymonkey link sent earlier today. Please use the chat if you have any questions.



Treasurer's Report

Kevin King Board Treasurer



National VOAD Revenue

Revenue	March 2021	March 2020
Non-Government Grants	\$125,000	\$143,669
Annual Conference	\$36,725	\$139,225
Individuals/In-Kind/Other	\$410,913	\$2,128
Members & Partners	\$81,865	\$74,723
Total Support and Revenue	\$654,503	\$359,755



National VOAD Expenses

Expenses	March 2021	March 2020
Program Expenses	\$52,786	\$19,125
General and Administration	\$184,968	\$136,288
Total Operating Expenses	\$237,754	\$155,413
NET INCOME	\$416,749	\$204,342
BANK BALANCE	\$1,059,847	\$1,112,299



Financial Notes

□ 2020 Audit in Process Received PPP2 Loan (92K) Secured FY 21 Grants Lowe's (125K, GIK: 375K) □UPS (225K) Margaret A. Cargill Foundation (100K)



FEMA Update

Chris Smith FEMA, Individual Assistance Director



Board Update

Mike Manning Board Chair



National VOAD Board Update

CEO Search

- Diversity, Equity, & Inclusion Taskforce
- Governance Taskforce
- Organizational Health Assessment





Headquarters Report

Katherine Boatwright Director of Operations



Underlying Challenges

We recognize that in order to achieve these goals we must honestly address some of the circumstances, culture and beliefs that contradict our efforts, we recognize the following

- · Habit of being driven by history and fear of exposure to risk can undermine these.
- · Conflicting priorities that require hard choices will always frustrate ease of decision making
- · Legacy of reactionary systems in place
- · Perceived competition challenges innovation in fundraising
- · Hesitancy to codify our identity and shift expectations

Strategic Initiatives

In order to address our contradictions and move towards our overarching goals, we will work in the following four strategic initiative areas. Each of these initiatives have implementation plans for the coming two years. Listed here are the anticipated deliverables from the first two years.

Leadership Development Throughout the Movement

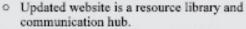
- o Focus on State Supports
- Reinvigorate Leadership Programs
- Strengthen NVOAD Board, Staff & Committees



- LEAD 2.0 Re-launched.
- Roster and process for peer mentorship program established.
- Broader leadership development efforts piloted.
- A dedicated staff person to support State

Technology and Data to Promote the 4Cs and Tell Our Story

- Providing Quality Tech to Promote Collaboration
- o Quantifying Our Impact



- DART dashboard is live and includes a mapping platform of member activity.
- Audit results in standard measurements to convey impact.

Strengthening Our Collective Identity and Relationships

- Institutional Equity throughout the Movement
- Clarify and Manage Expectations of the Movement

Funding Sustainable Growth

 Fully resourced for programmatic, operational, and staff health

- Task force and strategy to support institutional approaches to diversity. Increase in membership representing diverse populations.
- Membership benefits and obligations codified.

- Fundraising policies updated. Staff increased.
- Cultivation strategy for vetted donor prospects.
- Scalable response plan, including emergency response fund.

Strengthening Our Collective Identity and Relationships



Current Membership

- National Members 54
- Associate Members 20
- State/Territory VOADs 56
- Partners 20

New Members Since Last NVC

- Fuller Center Disaster Rebuilders
- Mercy Chefs
- United Policyholders
- Change in Membership
 - Vibrant-Associate to National









Disaster **ReBuilders**



Empowering the Insured

Resource Highlights



LTRG Committee **Recovery Tools** Workshop Pandemic Best Practices Resource Donations Management POC Project Comeback **Texas Final Report**

Visit: nvoad.org/resources-center



Leadership Development Throughout the Movement



Capacity & Capability Project

Phase 1 Key Learnings & Next Steps



Phase 1 Completed

- Following our strategic plan, this project aims to:
- Build capacity within State/Territory leadership
- Incorporate data & technology to facilitate collaboration and illustrate impact
- Increase diversity amongst State/Territory VOAD membership
- Develop sustainable funding strategies

Sponsored By:







Key Learnings

Recurrent concern over **loss of institutional knowledge** as individuals active during Hurricane Katrina begin to move on to other opportunities

The VOAD Movement's mission, purpose and **role is not clear** to the majority of incoming leadership

VOAD Membership's **enthusiasm is present and growing** within all regions and at all levels *Leadership Development:* 1/3 of VOADs are led by Local Member Organization Representatives

Financial Sustainability: 81% of VOADs collect member dues

Membership Diversity & Engagement: 47% of VOADs are included in their State/Territory Emergency Response Plan

Technology & Data: 10 VOADs have activated and utilized DART on a response



Goals & Growth Opportunities

Financial Sustainability: 53% of VOADs have 501c3 Status Leadership Development: 50% of VOADs have 2 year terms

Technology & Data: 28% are active on social media

Membership Diversity & Engagement: 53% recognize COADs

- Increase financial sustainability, take VOADs to the next level
- Develop governance guidelines, build stronger leadership development curriculum & transition planning
- Foster diversity and inclusion throughout the movement
- Build online presence



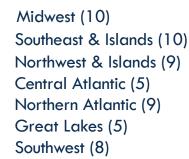
Resource Priorities

- Continued support for new websites & building out the resource library
- Curriculum Development for VOAD Leadership covering modules such as: VOAD 101, Governance in VOAD, Diversity & Equity, Branding Standards, and toolkits with templates to hit the road running!
- Scholarship Opportunities for National VOAD Conference
- Support National Member & S/T VOAD Coordination through new opportunities to engage
- Training and tools for DART
- Webinars on regional topics (Grant Funding, Social Media Use, Welcome to VOAD)



Immediate Next steps

- LEAD 2.0 Program & Curriculum Development
- Transferring key learnings to resources & materials for leadership development, membership engagement, technological advancements and financial security
- Strengthen Regional & National Relationships
- Use base metrics to gauge success and implement strategies to reach capacity goals







LEAD 2.0 Working Group

- Help Us Re-Launch VOAD LEAD!
- Open Call for Working Group Members with:
 - Local disaster experience
 - S/T VOAD leadership experience
 - Governance & curriculum development background
- Members will review documents on a monthly basis & provide feedback
- Complete Short Application by May 28th



Data & Technology to Promote the 4 Cs and Tell Our Story



Triennial Review - 2021

2016 Triennial Review **Spotlight:** Value of Volunteer Hours? **OVER** \$1.2 BILLION

- Conducted every three years
- Your data builds the story of the collective VOAD impact
- Data received will be shared with Membership, help analyze capability gaps, and to communicate the VOAD reach to funders

Deadline June 11th



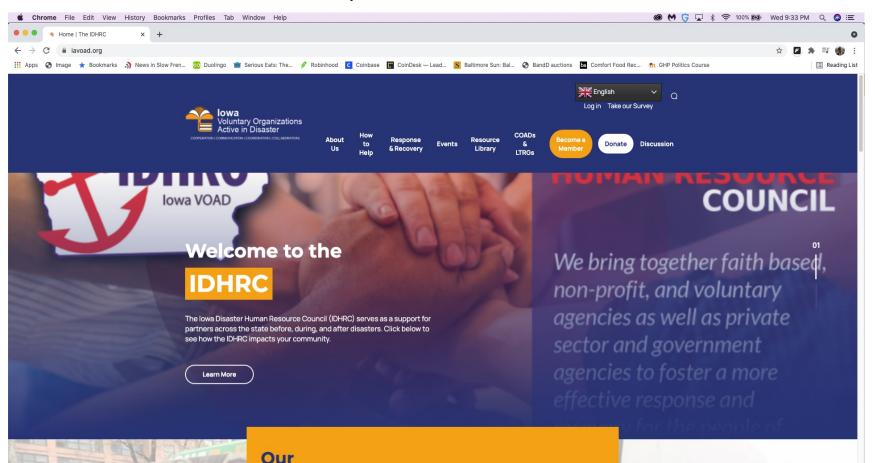
Tech Resources

- Disaster Agency Response Technology (DART)
 - Available to all State/Territory VOADs
 - New Module Alert: Repair & Construction Manager
 - Coming Soon: Updates to Reporting & National SitRep
 - Contact <u>DART@nvoad.org</u> for more info!



Tech Resources

Launched 45 NEW S/T VOAD Websites





Click Here for More Information on our Current Members

Funding Sustainable Growth



Total Impact

- 168 Grantees
- Over \$1.4 Million in Funding & Gifts In-Kind
- Across 39 States
- Supporting Disaster Recovery Across the U.S.





Member Grant Opportunities

- 2021 Spring Long
 Term Recovery
 Grant
- 2021 Spring COVID-19 Grant
- Deadline May 28th
- Grant Amounts: \$1,000-\$5,000





NVOAD Conference & FMM

- NVC 2021 We're Here!
- Fall Members Meeting 2021 TBD
- May 2-5, 2022 Baltimore, MD
- May 8-11, 2023 St. Louis, MO
- May 6-9, 2024 Phoenix, AZ



2021 National VOAD Virtual Conference May 18 - 20, 2021



Mike Manning Board Chair



Adjournment

Mike Manning Board Chair

